

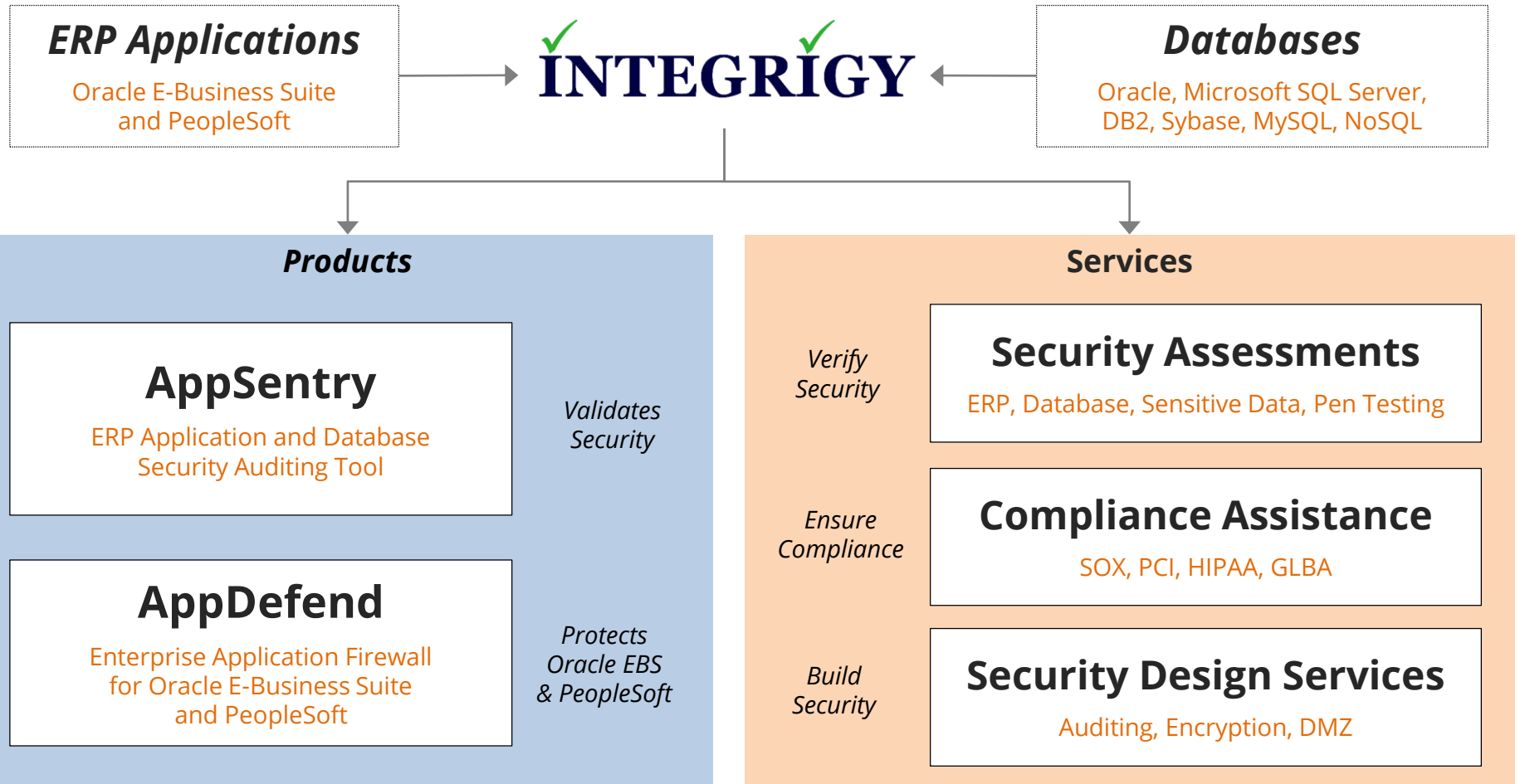
Effective Oracle E-Business Suite Change Management from DBA to Auditor

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About Integrigy



Integrigy Research Team

ERP Application and Database Security Research

About ERP Risk Advisors

- Founded in 1998, 20+ years experience in providing Oracle Application Risk Advisory Services.
- Our mission: To provide companies with the best Compliance, Security, Risk Management, and Controls that reduces overall risks (and potential for fraud) in their ERP System.
- U.S. based – global clientele
- Partner with leading software providers and provide level 1 and 2 support for installed solutions
- Introduced our first product, ERP Armor, in 2019.
- Expanding to **ERPaaS**, **ERP Armor: Rules** and **ERP Armor: Roles** in 2020.
- Prolific training experience, EBS and ERP Cloud through MISTI



Notable Clients



The First American Corporation



FRUIT OF THE LOOM®



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Change Management Definition

**The Institute of Internal Auditors (IIA)
Global Technology Audit Guide (GTAG)
IT Change Management – 3rd Edition – February 2020**

“Change management” is defined broadly as “the technology changes that affect an organization’s systems, programs, or applications.”

Change management controls are an integral part of an organization’s IT general controls (ITGCs), and in most organizations, the question isn’t whether a change management process exists; it’s whether the process is as effective and efficient as possible and is followed for all changes. Generally, effective change management can assist an organization in addressing risk, reducing unplanned work, limiting unintended results, and ultimately improving the quality of service for internal and external customers.

Change Management Definition

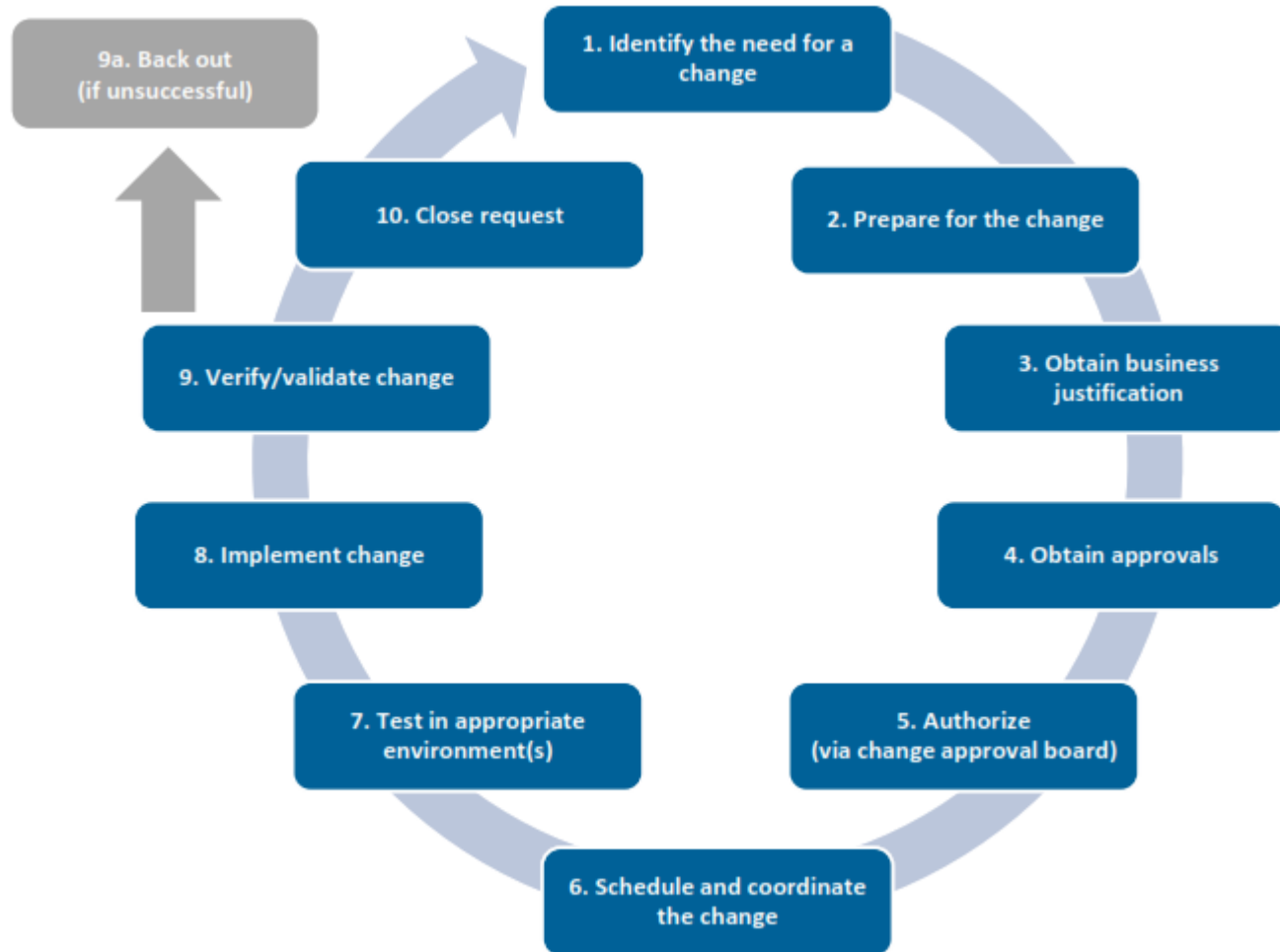
IT Governance Institute (ITGI) and ISACA Control Objectives for Information and Related Technology (COBIT) COBIT A16 – Manage Changes

All changes, including emergency maintenance and patches, relating to infrastructure and applications within the production environment are formally managed in a controlled manner. Changes are logged, assessed and authorized prior to implementation and reviewed against planned outcomes following the implementation. This process assures mitigation of the risks of negatively impacting the stability or integrity of the production environment.

Effective Oracle EBS Change Management

- What is being changed, why it is being changed, and when it is being changed?
- Is change is properly authorized based on specific criteria?
- Who requested the change?
- Who is responsible for performing the change?
- Who is responsible for validating the change?
- How efficiently and effectively changes are implemented?
- Has the impact or potential problems of the change been quantified?
- How is the system monitored and audited to verify no unauthorized changes are occurring?

Effective Oracle EBS Change Management Process



Source: The Institute of Internal Auditors.

Effective Change Management Process

| Process Maturity | Change Management Metric |
|------------------|--|
| Low | <ul style="list-style-type: none">▪ Number of changes to Oracle EBS authorized over a specific period▪ Number of changes implemented to Oracle EBS over a specific period▪ Change success rate (percentage of changes that did not cause issues or unplanned work)▪ Number of emergency changes to Oracle EBS (including patches) |
| Medium | <ul style="list-style-type: none">▪ Average duration from security patch release date until security patch is applied to Oracle EBS application and database▪ Number of unauthorized changes that circumvent the documented change process (partial) |
| High | <ul style="list-style-type: none">▪ Number of unauthorized changes that circumvent the documented change process (full population)▪ Percentage of DBA, developer, and business analyst time spent on unplanned work |

Oracle EBS Effective Change Management Controls

| Type | Details | Observations/Suggestions |
|----------------------------|--|--|
| <p>Preventative</p> | <p>Access controls are built to restrict access to only those that are authorized to make changes</p> <p>Segregation of Duties between development, test, and production</p> | <p>Database – use Integrigy AppSentry to test regularly</p> <p>Application – use ERP Armor as a Service to test regularly</p> |
| <p>Detective</p> | <p>Monitoring / advanced audit trail is enabled for all activities you would expect to go through the change management process</p> | <p>Most organizations don't have this type of monitoring enabled</p> <p>Contact Integrigy and ERP Risk Advisors for assistance</p> |
| <p>Corrective</p> | <p>Review of audit logs are done on a periodic basis (how often is based on access controls and risks).</p> <p>Testing for unapproved changes are done; root cause analysis is performed where unapproved changes are identified; corrective actions are taken</p> | <p>Most organizations don't have this type of quality assurance over their change management process</p> <p>Contact Integrigy and ERP Risk Advisors for assistance</p> |

Oracle EBS Changes

- **Oracle EBS changes can be classified as one of five unique types all with different risks and processes –**
 - Application security changes
 - Application changes and patches
 - Database security changes
 - Database changes and patches
 - Customizations and development changes

- **There is no master list of types of EBS changes as it depends on the following –**
 - Oracle EBS installed modules and application usage
 - Organizational change management policies and procedures
 - Type of EBS customizations and development

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Oracle EBS Application Security Changes

- **User Security**

- Users
- Roles and role assignments
- Responsibilities and responsibility assignments

- **Function Security**

- Menus, submenus, and menu entries
- Request groups and request group units
- Functions and responsibility functions
- Grants
- Data groups and data units

Security – Application (Roles and Responsibilities)

| Change Management Role | Job Role |
|---|---|
| Requestor | Process Owner |
| Preparer | Business Analyst |
| Approver | Process Owner IT Management / Steering Committee |
| Peer Reviewer – i.e. SoD/SA checking | Compliance / Internal Audit |
| Implementor | Varies... ideally DBA |
| Verifier | IT Compliance |
| <u>Expected testing / validation</u> <ul style="list-style-type: none">▪ Positive and negative testing by process owner▪ SoD conflicts and sensitive access risk testing – full scan / what if analysis▪ Confirmation of changes after being moved to Production | |

Oracle EBS Application Changes

- Any configuration or setup in EBS that may impact one or more of the following –
 - processing of transactions or reporting material to financial statements
 - application preventative or detective controls
 - application security
- Application seed data that may impact application transactions or reporting
- Application patches
 - including application technology patches (AOL)

Change Management Challenges

- Application configurations and setups are stored in many different database tables
- Up to 500 different database tables may have to be audited to monitor the full population of application changes
- Application patches are applied by a generic user and no information is recorded about who applied the patch

Oracle EBS Application Changes – Examples

| Category | Form / Function |
|-----------------------------|--|
| Application Controls | Journal Sources (GL), Journal Authorization Limits (GL), Approval Groups (PO), Adjustment Approval Limits (AR), Receivables Activities (AR), OM Holds (OM), Line Types (PO), Document Types (PO), Approval Groups (PO), Approval Group Assignments (PO), Approval Group Hierarchies (PO), Tolerances, Item Master Setups, Item Categories |
| Foundational | Profile Option Values, Descriptive Flexfields, Descriptive Flexfield Segments, Key Flexfields, Key Flexfield Segments, Value Set Changes, Code Combinations, Flexfield Security Rules, Cross-Validation Rules, Business Groups, Organizations, Legal Entity Configurator, Applications, Document Sequences, Rollup Groups, Shorthand Aliases, Territories, Concurrent Managers |

Configurations – Application (Functional Configurations)

| Change Management Role | Job Role |
|---|---|
| Requestor | Process Owner |
| Preparer | Business Analyst |
| Approver | Process Owner IT Management / Steering Committee |
| Peer Reviewer (i.e., SoD/SA checking) | Compliance / Internal Audit |
| Implementor | Varies... ideally DBA / Different Business Analyst |
| Verifier | IT Compliance |
| <u>Expected testing / validation</u> <ul style="list-style-type: none">▪ Positive and negative testing by process owner▪ Confirmation of changes after being moved to Prod. | |

Patches – Application or Database

| Change Management Role | Job Role |
|--|------------------------------------|
| Requestor | DBA |
| Preparer | DBA |
| Approver | IT Management / Steering Committee |
| Peer Reviewer | N/A |
| Implementor | DBA |
| Verifier | IT Compliance |
| <u>Expected testing / validation – database and server patches</u> | |
| <ul style="list-style-type: none">▪ Positive and negative testing by process owners – major processes▪ Confirmation of changes after being moved to Production | |
| <u>Expected testing / validation – application patches</u> | |
| <ul style="list-style-type: none">▪ Positive and negative testing by process owners – full unit and regression testing▪ Confirmation of changes after being moved to Production | |

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Oracle EBS Database Security Changes

- **Database users**
 - Creation of users
 - Dropping of users
 - Alerting of users (password, profile, default tablespace, etc.)
- **Profiles (password and resource controls)**
- **Roles**
- **Role and system privileges**
 - Granting to users and roles
 - Revoking from users and roles
- **Table and object privileges**
 - Granting and revoking of select, insert, update, delete, execute, etc. privileges
- **Auditing**
 - Audit, noaudit
 - Fine-grained auditing (FGA) policies, Unified auditing policies, etc.
 - Purging of auditing tables
- **Oracle Database Vault configuration and policies**

Change Management Challenges

- Many changes are made by generic, privileged accounts and difficult to determine the named DBA
- Database and application patches may result in database security changes

Oracle EBS Database Changes

- Oracle Database patches
- Initialization parameters
- Packages, procedures and functions (PL/SQL code objects)
- Tables/Views/Indexes
- Triggers
- Materialized Views
- Database storage (tablespaces, data files, etc.)
- Other database objects (sequences, types, etc.)

Change Management Challenges

- Some database changes are made by automated application processes as part of standard transaction processing
- Many changes are made by generic, privileged accounts and difficult to determine the named DBA
- Database and application patches may result in hundreds of database changes
- Initialization parameters may be changed in the database or operating system files

Oracle EBS Customizations/Development Objects

Oracle EBS is highly customizable, and customization and development can be done in the application, in the database, and on the application servers (web, forms, and concurrent manager)

- **CEMLI**
 - Configurations, Extensions, Modifications, Localizations, Integrations
- **RICE**
 - Reports, Interfaces, Conversions and Enhancements

Change Management Challenges

- Development is done in the application UI, in the database using SQL statements, and in the operating system with many different types of files (SQL scripts, PL/SQL code, forms, web pages, shell scripts, etc.)

Oracle EBS Customizations

CM - Concurrent Manager Programs

CM1 - Shell script
CM2 - SQL*Plus
CM3 - PL/SQL
CM4 - Java
CM5 - Pro*C binary
CM6 - Perl

FRM - Forms

FRM1 - Forms Personalizations
FRM2 - Custom Forms
FRM3 - Custom Libraries (custom.pll)

RPT - Reports

RPT1 - Report RDF
RPT2 - BI/XML Publisher Templates and Reports
RPT3 - Financial Statement Generator (FSG)

EBS - Oracle EBS Customizations

EBS1 - Oracle Alerts
EBS2 - SQL Pages
EBS3 - Workflows

WEB - Web Pages

WEB1 - Java Server Pages (JSP)
WEB2 - Servlets
WEB3 - OA Framework (OAF) Pages
WEB4 - OA Framework Personalizations
WEB5 - Modplsql
WEB6 - APEX
WEB7 - ADF applications

DB - Database

DB1 - Packages, Procedures and Functions
DB2 - Tables/Views
DB3 - Triggers
DB4 - Materialized Views

WS - Web Services

WS1 - SOA Gateway
WS2 - XML Gateway

Customizations and Development Objects

| Change Management Role | Job Role |
|--|--|
| Requestor | Process owner |
| Preparer | Developer Security Administrator – deploy to Responsibilities |
| Approver | Process Owner IT Management / Steering Committee |
| Peer Reviewer | Different developer |
| Implementor | DBA – move object / register object Security Administrator – deploy to Responsibilities |
| Verifier | IT Compliance |
| <u>Expected testing / validation</u> <ul style="list-style-type: none">▪ Positive and negative testing by process owner▪ Confirmation of changes after being moved to Production | |

Other Oracle EBS Changes

- Oracle EBS Application Server patches
- Java patches – application server, database, OS
- Oracle stack patches
 - Exadata patches
 - BI Publisher
 - OBIEE
 - Oracle Identity Management (OID, Access Manager, etc.)
- Operating system
 - Patches
 - User security
 - File permissions, storage, etc.
- Networking
- Hardware

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Oracle EBS Who Columns

Almost all Oracle EBS tables have “Who Columns”, which capture creation and last update information. **Changes between creation and last update are not captured.** In Forms, use *About this Record*. In HTML, enable FND Diagnostics and use *About this Page*.

APPLSYS.FND_USER

| USER_ID | CREATION_DATE | CREATED_BY | LAST_UPDATE_LOGIN | LAST_UPDATE_DATE | LAST_UPDATED_BY |
|---------|---------------|------------|-------------------|------------------|-----------------|
| 1111 | 01-JAN-2014 | 123 | 341244 | 13-FEB-2014 | 222 |

| | | | | |
|-------------------------------|------------------------------|---|------------------------------------|------------------------------|
| Date and time row was created | User ID from FND_USER | Login ID from FND_LOGINS when updated (often purged) | Date and time row was last updated | User ID from FND_USER |
|-------------------------------|------------------------------|---|------------------------------------|------------------------------|

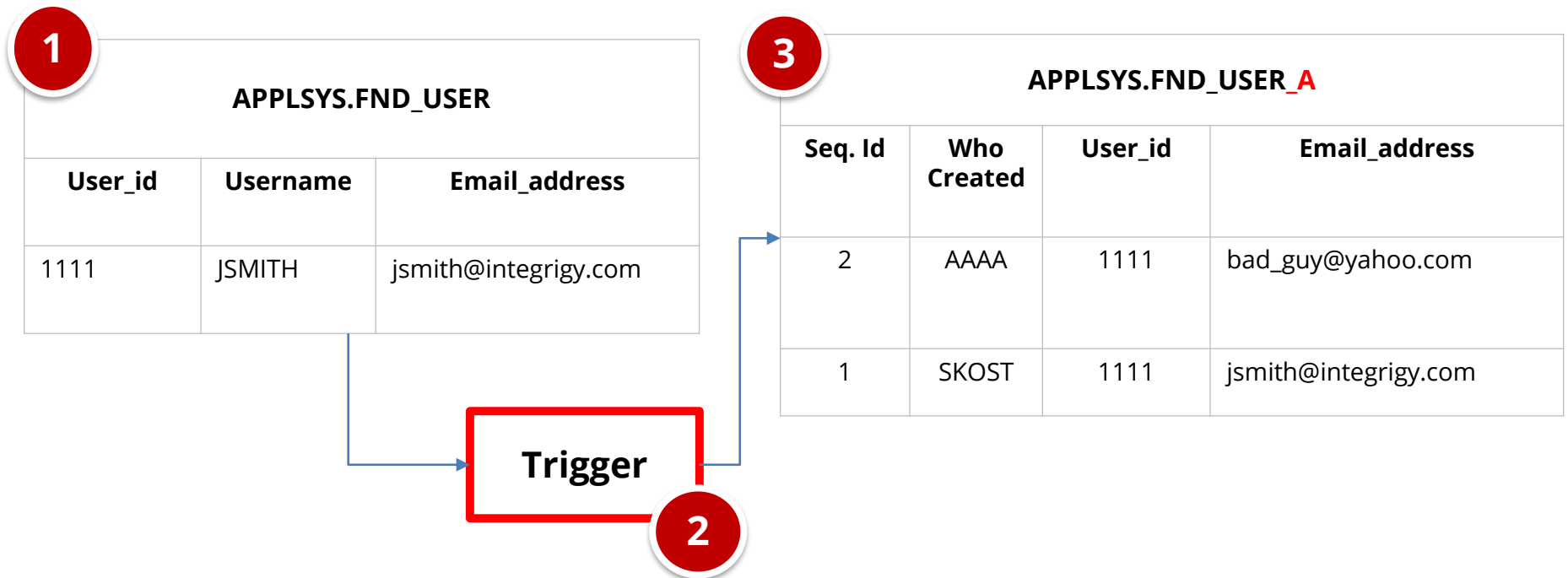


Oracle EBS Auditing and Logging Methods

| | |
|---------------------------------------|--|
| EBS Sign-on Audit | <ul style="list-style-type: none">▪ Captures logins, responsibility selection, and form usage. |
| EBS Page Access Tracking (PAT) | <ul style="list-style-type: none">▪ Tracks Oracle Applications Framework (OAF) page usage. |
| EBS Module Specific | <ul style="list-style-type: none">▪ Certain EBS modules capture changes or information on activity. One example is HCM Date Tracking. |
| EBS Audit Trails | <ul style="list-style-type: none">▪ EBS managed triggers on defined tables to capture changes to specific columns. |
| Snapshot/Trigger | <ul style="list-style-type: none">▪ Third-party tools to snapshot data or perform trigger-based auditing. Trigger-based is preferred as it captures all changed, however, more expensive to implement and maintain.▪ Trigger = Caosys CS*Audit, Fastpath, SafePaas, Oracle GRC (end of life)▪ Snapshot = Integrigy AppSentry, ConfigSnapshot |

Oracle EBS Audit Trails

EBS Audit Trails functionality stores row changes to EBS tables in **shadow tables** using database triggers. Only tracks insert, update, and deletes to tables defined in Oracle EBS. See MOS Note ID 60828.1 for more information.



Minimum Set of Oracle EBS Audit Trails Tables

Audit Trail tables

- **EBS security** – users, responsibilities, menus, functions, ...
- **EBS configuration** – system profile options
- **EBS customizations** – forms, executables, concurrent programs, alerts
- **EBS module configuration** – flex fields, data groups, ...
- **EBS Audit Trails configuration**

Inclusion criteria

- High security, compliance, or change impact
- Low volume
- Limited master data tables such as vendor bank accounts
- No transactional tables

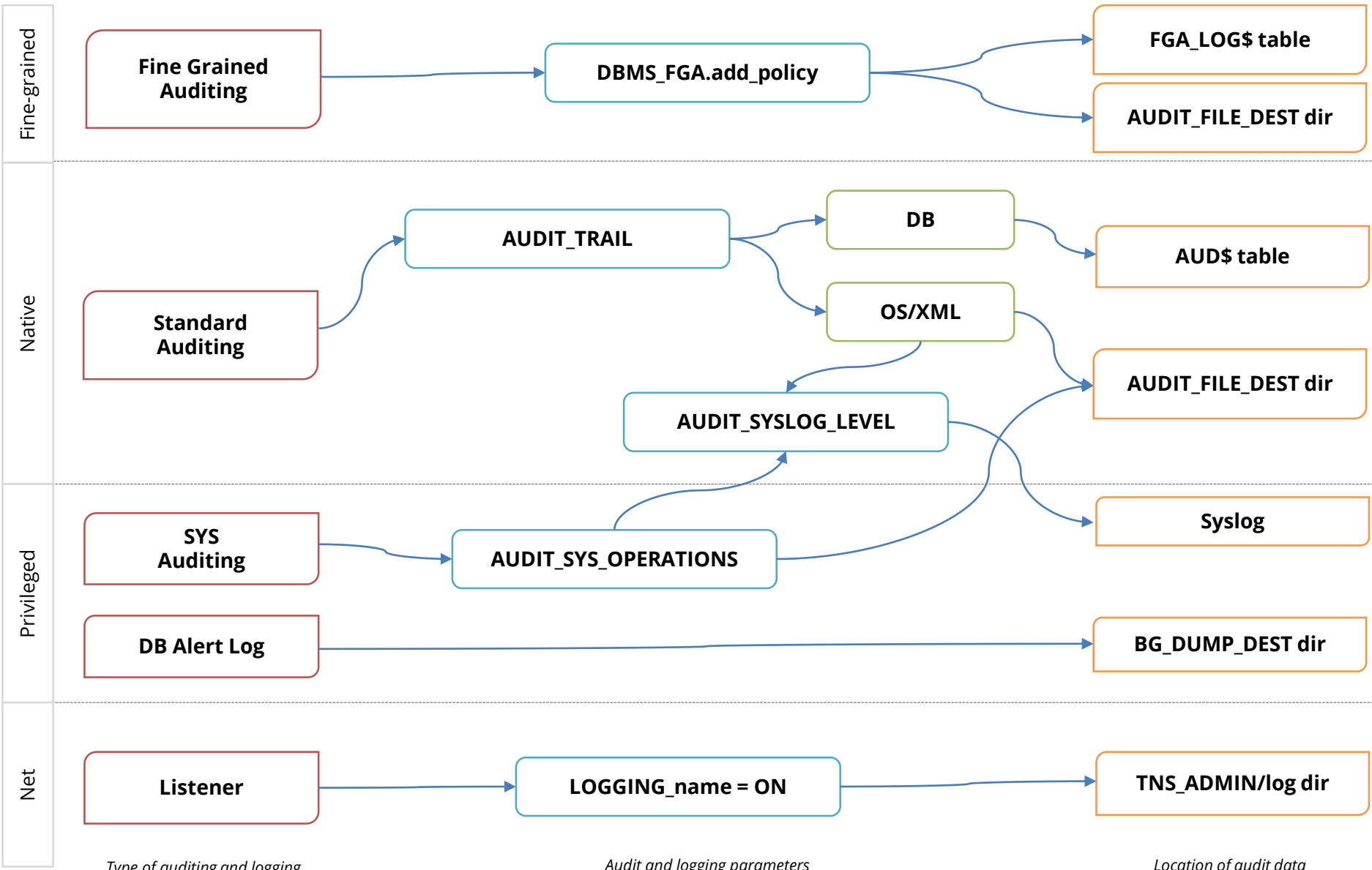
| Framework Events | Oracle EBS Audit Trail Tables |
|---|---|
| E4 - Modify authentication mechanisms | FND_PROFILE_OPTIONS (also E12, E14) FND_PROFILE_OPTION_VALUES (also E12, E14) |
| E5 - Create user account E6 - Modify user account | FND_USER |
| E7 - Create role E8 - Modify role | FND_RESPONSIBILITY |
| E9 - Grant/revoke user privileges | WF_LOCAL_USER_ROLES WF_USER_ROLE_ASSIGNMENTS |
| E10 - Grant/revoke role privileges | FND_MENU FND_MENU_ENTRIES FND_REQUEST_GROUPS FND_REQUEST_GROUP_UNITS FND_RESP_FUNCTIONS FND_GRANTS FND_DATA_GROUPS FND_DATA_GROUP_UNITS FND_FLEX_VALIDATION |
| E11 - Privileged commands | FND_ORACLE_USERID |
| E12 - Modify audit and logging | ALR_ALERTS FND_AUDIT_GROUPS FND_AUDIT_SCHEMAS FND_AUDIT_TABLES FND_AUDIT_COLUMNS |
| E13 - Objects: Create object Modify object Delete object | FND_CONCURRENT_PROGRAMS FND_EXECUTABLES FND_FORM FND_FORM_FUNCTIONS |

Expanded Set of Oracle EBS Audit Trails Tables

| Category | Form / Function |
|--|--|
| Application Controls - partial list | Journal Sources (GL), Journal Authorization Limits (GL), Approval Groups (PO), Adjustment Approval Limits (AR), Receivables Activities (AR), OM Holds (OM), Line Types (PO), Document Types (PO), Approval Groups (PO), Approval Group Assignments (PO), Approval Group Hierarchies (PO), Tolerances, Item Master Setups, Item Categories |
| Master Data | Banks / Bank Accounts, Supplier Master, Customer Master, Item Master |
| Fraud Related | Suppliers, Remit-To Addresses, Locations, Bank Accounts, Credit Cards |
| Foundational | Profile Option Values, Descriptive Flexfields, Descriptive Flexfield Segments, Key Flexfields, Key Flexfield Segments, Value Set Changes, Code Combinations, Flexfield Security Rules, Cross-Validation Rules, Business Groups, Organizations, Legal Entity Configurator, Applications, Document Sequences, Rollup Groups, Shorthand Aliases, Territories, Concurrent Managers |

This is a partial list for demonstration purposes only

Oracle Database Auditing and Logging



Type of auditing and logging

Audit and logging parameters

Location of audit data

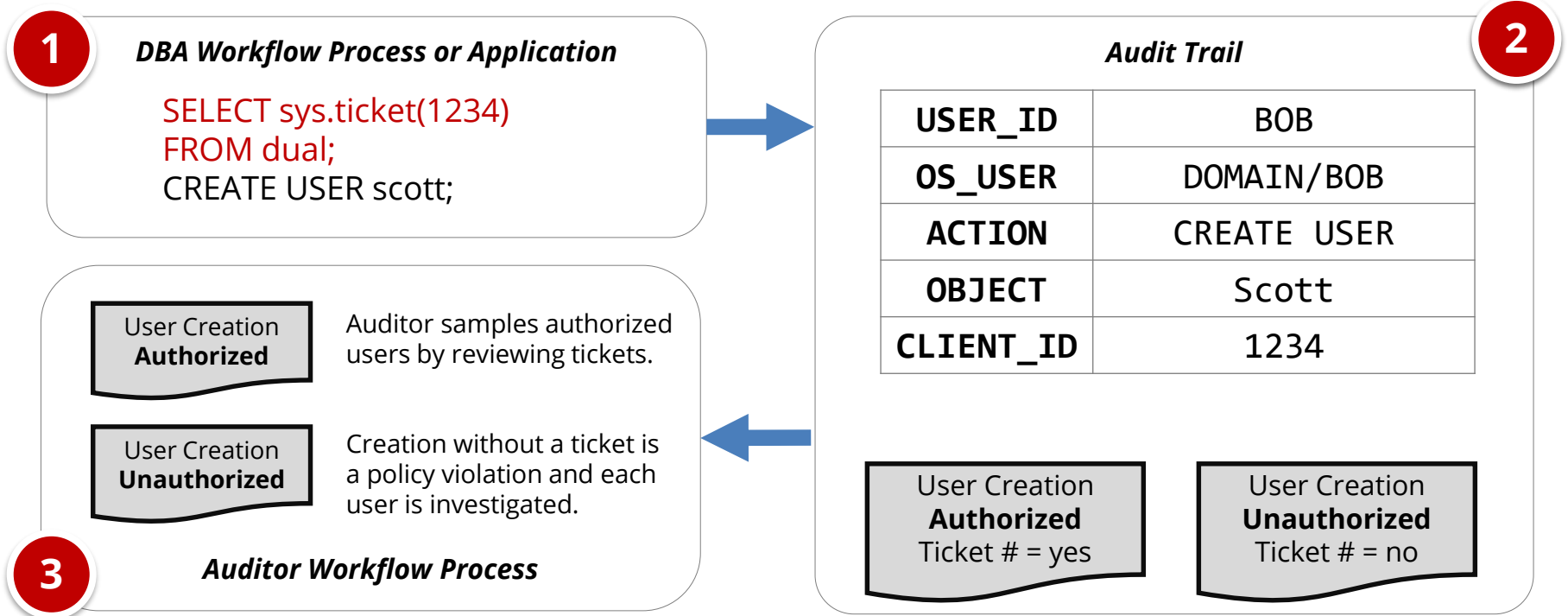
Oracle EBS Database Change Auditing

| Framework Event | Object | Oracle Audit Statement | Resulting Audited SQL Statements |
|-----------------|---|---------------------------------------|--|
| E1, E2, E3 | Session | session | Database logons and failed logons |
| E5, E6 | Users | user | create/alter/drop user |
| E7, E8 | Roles | role | create/alter/drop role |
| E13 | Database Links Public Database Links | database link public database link | create/drop database link create/drop public database link drop public database link |
| E11 | System | alter system | alter system |
| E14 | Database | alter database | alter database |
| E9, E10 | Grants (system privileges and roles) | system grant | grant revoke |
| E4 | Profiles | profile | create/alter/drop profile |
| E11, E14 | SYSDBA and SYSOPER | sysdba sysoper | All SQL executed with sysdba and sysoper privileges |

See Integrity Framework whitepaper for complete database auditing recommendations

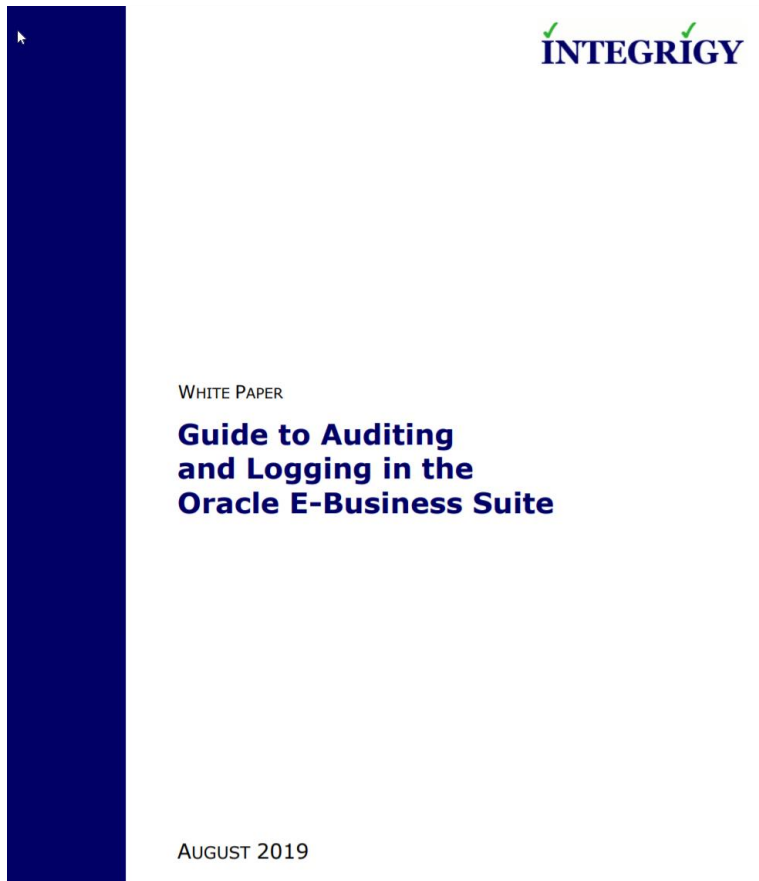
Change Management Tracking – Create User Example

Capture change ticket numbers and other information for a database session based on special SQL executed by database users or applications.



Oracle EBS Centralized Logging

- **Integrate Oracle EBS with centralized logging solution to capture, protect, and report on audit data**
 - Use Splunk, ElasticSearch, AppSentry, or other commercial solutions
 - Purpose built functionality for correlation, monitoring, and unified alerting
- **Audit data must be retrieved from multiple database tables and operating system files**
 - No single source of audit data within Oracle EBS
- **Oracle EBS Audit Data Sources**
 - Database Audit Trail = AUD\$, FGA_LOG\$
 - Database SYS Audit Trail = adump/*.xml (1 file per session)
 - EBS Sign-on Audit = FND_LOGIN*, ... (5 total)
 - EBS Page Access Tracking = JTF_PF_* (7 total)
 - EBS Audit Trails = shadow tables *_A (one per table – 25 to 200 total tables)



The Integrigy Framework for Auditing and Logging in Oracle E-Business Suite is available for download from our website.

www.integrigy.com/security-resources

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